WOMEN'S HEALTH IN THE NORTH

voice • choice • power

ANNUAL REPORT 2025

whin.org.au

Acknowledgements

WHIN would like to acknowledge our funding partners:

- Department of Health, Victoria
- Department of Families, Fairness and Housing, Victoria
- Family Safety Victoria
- Respect Victoria
- Austin Health – North Eastern Public Health Unit
- Safe and Equal
- Australian Manufacturing Workers' Union
- Ecstra Foundation

Women's Health In the North acknowledges the support of the Victorian Government.

VICTORIA State Government

Acknowledgement of Country

Women's Health In the North acknowledges Victorian Aboriginal people as the Traditional Owners of the land on which we provide our services – the Wurundjeri Woi-wurrung people of the Kulin nation – and we pay our respects to their Elders past and present. WHIN acknowledges that Aboriginal sovereignty was never given up and that we stand on stolen land. We are committed to Aboriginal self-determination and to supporting Treaty and truth-telling processes.

We recognise the ongoing leadership role of the Aboriginal community on gender equality and the health, safety and wellbeing of women and gender diverse people. As First Peoples, Aboriginal Victorians are best placed to determine a culturally appropriate path to these in their communities.

Diversity and Inclusion

Women's Health In the North believes that our diversity makes us stronger. We value different perspectives, experiences, knowledge, and ways of thinking and doing. At WHIN we work to promote an environment where people feel represented, valued and celebrated and we are steadfast in our continuous learning and improvement.

We are committed to an equitable approach that centres all women and gender diverse people, especially those who face multiple barriers to health, safety and wellbeing.

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Women's Health In the North is a member of the Woman's Health Services Network (WHSN), a collective of 12 state government-funded women's health services. The WHSN operates as a coordinated, mutually-reinforcing network that provides both place-based and specialist services to create the best possible health outcomes for all women and gender diverse Victorians.

Annual report design and illustrations: Jacq Moon

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whin.org.au/about-us/make-a-donation/

From our Chair and Interim CEO

From our Chair, Petra Begnell

As Chair of the Board, I want to take a moment to reflect on a period of change for Women's Health In the North (WHIN).

Change, while often challenging, is also an opportunity for renewal and growth – and we have embraced both in recent months. This has been a time to reflect on our past and our future, drawing on our values, and our commitment to the communities we serve. With every transition, we are reminded of the strength, resilience and adaptability of our team and our mission.

We offer our heartfelt thanks and farewell to our outgoing CEO, Helen Riseborough, whose leadership has shaped the organisation through critical years. Her dedication and vision have laid a strong foundation for what comes next, and we are deeply grateful for her service. We also extend our sincere appreciation to our Interim CEO, Tracy Taylor-Beck who stepped into the role with professionalism, steadiness and care. Her guidance during this time of transition has been instrumental in ensuring continuity and confidence across the organisation.

Looking ahead, we are delighted to welcome our new CEO, Carolyn Gillespie. She brings with her not only extensive experience in leadership for health and social impact but also a clear passion for equity, inclusion and community-driven change. This is a moment of new beginnings, and we are excited for what lies ahead. On behalf of the Board, thank you to our staff, partners and supporters for walking with us through change – your trust and commitment remain our greatest strength.

P Begnell

Petra Begnell
Chair of the Board of Directors

WHIN's Board of Governance

Petra Begnell Chair
Kristen Boulton Deputy Chair (part-year)
Lucy Forwood Deputy Chair (part-year)
Karen Jones Treasurer
Helen Coleman
Yasmin Karaata
Cara Rose
Nicki Russell
Katherine Wositzky (co-opted)

From our Interim CEO, Tracy Taylor-Beck

This year has been one of reflection, renewal, and progress at WHIN. Following the departure of our longstanding CEO, Helen Riseborough, it has been both an honour and a privilege to guide the organisation through this time of change.

A major milestone came in December, when we moved into our new offices in Preston after 22 years on High Street. While leaving our old home was bittersweet, the relocation marks more than a change of address – it's a bold step into a modern, connected and future-focused WHIN. This new space is a strong foundation, both practical and symbolic, for the next chapter of our work.

Throughout the year, we deepened connections between prevention and response across health promotion, family violence system leadership, and beyond. Working side-by-side with our partners and communities, we are laying the groundwork for lasting, systemic change. Alongside the move, we modernised systems, streamlined processes and embraced new technologies to work more collaboratively and responsively.

Our work this year has been grounded in inclusion, innovation and lived experience. Highlights included the *Building Bridges Forum*, which brought together over 100 practitioners, policymakers, and community members, and the *Abortion Peer Support* project, which created trauma-informed, safe spaces for 37 people. From gender-affirming financial literacy workshops to our *Let's Talk Money* program for migrant, refugee, trans, and gender diverse communities, we championed economic equality as a public health priority.

This was also the first full year of WHIN's Reconciliation Action Plan, with staff engaging deeply in truth-telling, cultural learning, and reflection – now woven into our everyday practice.

As I prepare to hand over to our incoming CEO, Carolyn Gillespie, I want to thank WHIN's staff, Board, and partners for their dedication, care, and passion. WHIN is strong, resilient, and in wonderful hands as it begins this exciting new chapter.

Tracy Taylor-Beck
Interim CEO

Our Vision

Women and gender diverse people in the north have voice, choice and power in all aspects of their health, safety and wellbeing.

The Northern Metropolitan Region, Land of Traditional Custodians the Wurundjeri Woi-wurrung people

- Hume
- Whittlesea
- Nillumbik
- Banyule
- Darebin
- Merri-bek
- Yarra

The region covers over 1,600 square kilometres from inner city Richmond and Fitzroy to Sunbury, Whittlesea and the Kinglake Ranges.

Over
544,500
women live in WHIN's catchment area, the Northern Metropolitan Region (NMR) of Melbourne (Australian Bureau of Statistics 2022, Census figures).

Aboriginal and Torres Strait Islander Australians number 8,426 people in this region, approximately 51% of whom are female (approx 4,262).

Nearly half of all women and girls living in the NMR speak a language other than English at home, including: Arabic, Assyrian and Persian, Greek, Italian, Mandarin, Punjabi, Urdu, and Vietnamese

(State of Victoria, Mapping Languages Spoken in Victoria, 2023).

Our Reconciliation Action Plan

This year, WHIN is proud to have made a formal commitment to reconciliation through our first Reconciliation Action Plan (RAP).

Our work is underpinned by the principles of human rights, social justice, feminism, intersectionality and respect for environment and place. These values have motivated us to take a formal step towards reconciliation by committing to our Reflect RAP. First Nations Consultants *Not Just A Consultancy* led informative and impactful Truth Telling sessions for all staff and Board, which has been the foundation of our organisational cultural learning.

Staff cultural learning days have been a highlight of our RAP. For our RAP launch we learned and practised traditional weaving techniques from Mayapa Weaving. For National Reconciliation Week 2025 we took part in a walking tour in the Birrarung Marr to learn about First Nations' land management, burning techniques and scar trees. On Country learning has helped us individually and collectively connect with First Nations' history and motivated us to stop and reflect on the way we work.

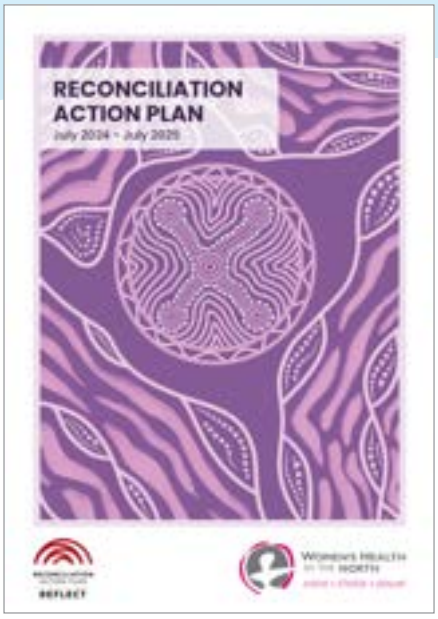


Image left: During National Reconciliation Week, a First Nations walking tour guide shares the history and cultural significance of Scar Trees. Image right: WHIN's Reconciliation Action Plan (July 2024 – July 2025). Cover artwork is by Kiewa Austin-Rioli. Kiewa is a proud Gunditjmara and Tiwi Islander woman.

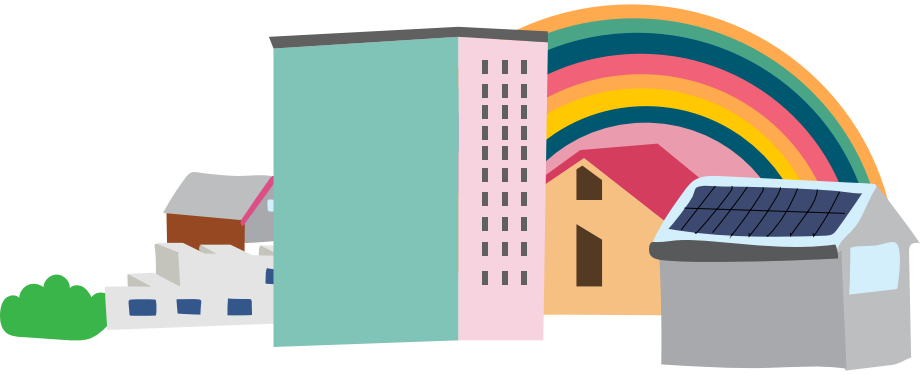
Family Violence System Leadership

WHIN receives funding from the Victorian State Government for the delivery of the Northern Integrated Family Violence Services the (NIFVS) team and Regional Integration Committee (FVRIC).

WHIN holds a strategic role as the program fund holder, NIFVS team employer and sitting member on the NIFVS FVRIC, bringing a crucial focus on prevention to regional family violence system considerations and discussions.

The FVRIC unites regional specialist expertise to identify, inform and implement service system improvement initiatives across the NMR. The NIFVS team delivers workforce training and development initiatives and delivers on key priority actions strategically designed to promote enhanced service system integration and alignment to the Multi-Agency Risk Assessment and Management (MARAM) Framework. This combination of collaboration, innovation, and strategic leadership positions the FVRIC as a key player in advancing the Victorian State Government's commitment to family violence reform across the NMR.

More information is available on the NIFVS website: nifvs.org.au



Key Achievements

COLLABORATION

- Consultation Paper: Family Violence and Personal Safety Reforms – Criminal Law Policy.
- Child Protection Referral Inquiry - Commission for Children and Young People.
- Best Practice Supervision Guidelines for Family Violence and Sexual Assault Workforces – Family Safety Victoria (FSV).
- Review Working Groups for the MARAM Practice Guides – FSV.
- Review Working Groups for the MARAM Collaborative Practice Training – Safe and Equal.
- Review of the FSV FVRIC Guidelines May 2022 – FSV.

EXPERT FAMILY VIOLENCE REPRESENTATION

- Local Site Executive Committees for Hume Merri-bek Area and North Eastern Melbourne Area.
- Hume Merri-bek Smart Services Network.
- Dhelk-Dja North Metro Action Group.
- Northern Homelessness Network.
- Integrated Family Violence Networks.
- Local Government Area Family Violence Networks.
- North East Mental Health Services Coordination Alliance.

JOINT FAMILY VIOLENCE RESOURCE DEVELOPMENT

- Abuse of Older People Response Toolkit – a Holstep Health, WIFVC and NIFVS partnership initiative.

WORKFORCE TRAINING AND DEVELOPMENT

- 343 practitioner professionals were trained in MARAM Collaborative Practice.
- Curriculum development and pilot delivery of a region-specific Advanced MARAM Collaborative Practice training package.
- Delivery of a range of *Lunch and Learns* to over 230 attendees.
- Delivery of a range of Communities of Practices to Family Violence practitioners.

BUILDING BRIDGES FORUM 2024

- Online forum delivered to more than 100 sector professionals including sessions on adults using violence, family violence information sharing schemes, embedding cultural safety and respect with Aboriginal and Torres Strait Islander communities, and culturally informed care when working with migrant and refugee women.

FAMILY VIOLENCE COUNSELLING

- Family violence recovery program for victim/survivors.
- Coordination of the regional Counselling Support Alliance (CSA) with seven Community Health Services and three Specialist Family Violence Services organisational members through the NIFVS Team.
- More than 500 victim survivors of family violence received therapeutic counselling or group work recovery services.

Preventing Gender-Based Violence

WHIN's Prevention of Gender-Based Violence and Sexual and Reproductive Health teams collaborated to create a new campaign for *16 Days of Activism against Gender-Based Violence*, 2024. We led a trans and gender diverse inclusive *'Equitable, Safe, Respectful'* social media campaign across Melbourne's northern region.

We called for action to promote gender equity, challenge gender stereotypes and the condoning of violence, and support for reproductive choice and affirmative consent. We developed a values-based messaging social media toolkit for use by our Building a Respectful Community (BRC) partnership. The campaign had a reach of 21,365 and 927 engagements.

Additionally, we ran *Affirmative Consent Essentials* workshops to 26 participants who work with young people in community settings. Following this training, 100% of participants reported having an increased understanding of consent and the importance of affirmative consent.

This year, we also

- developed and launched the *Allyship in Action Outcomes Paper*, in partnership with Zoe Belle Gender Collective.
- developed with BRC partner organisations, the BRC Evaluation Framework and Action Plan 2024–26.

We released *ConSensual*, a zine that was created as part of the Taking ACtion: Affirmative Consent in the North project. *ConSensual* is made by young people for young people and explores what affirmative consent means through art, writing and facts.

ConSensual was launched at a community event co-designed and led by the Taking ACtion Youth Action Group (YAG). Over 70 people joined us for the event to hear from keynote speaker Dee Salmin (host of Triple J's *The Hook Up*), YAG members and youth panelists, and to participate in three creative workshops on the theme of consent.

We've distributed over 500 printed copies of *ConSensual* since the launch!

See our **Preventing Gender-Based Violence** webpage for more information: whin.org.au/what-we-do/preventing-gender-based-violence/

Image above: WHIN staff join other organisations for the 2024 Walk Against Family Violence in Melbourne. Image right: Social media tile used as part of WHIN's 16 Days of Activism campaign

Gender Equity, Health and Wellbeing

WHIN completed and evaluated our Student-led Gender Equality Pilot project, highlighting successes, challenges, outcomes, and recommendations. Guided by the Respectful Relationships education framework, the pilot project sought to empower Grade 6 students at Fitzroy North Primary School to identify and address gender inequality through a student-led approach.

The pilot was implemented by WHIN, Department of Education Respectful Relationships North Eastern Melbourne Area, cohealth, and the Neighbourhood Justice Centre on behalf of the Building a Respectful Community partnership.

WHIN chairs the Prevention in Schools Working Group, implementing evaluation recommendations with the development of a project toolkit for publication in the second half of 2025.

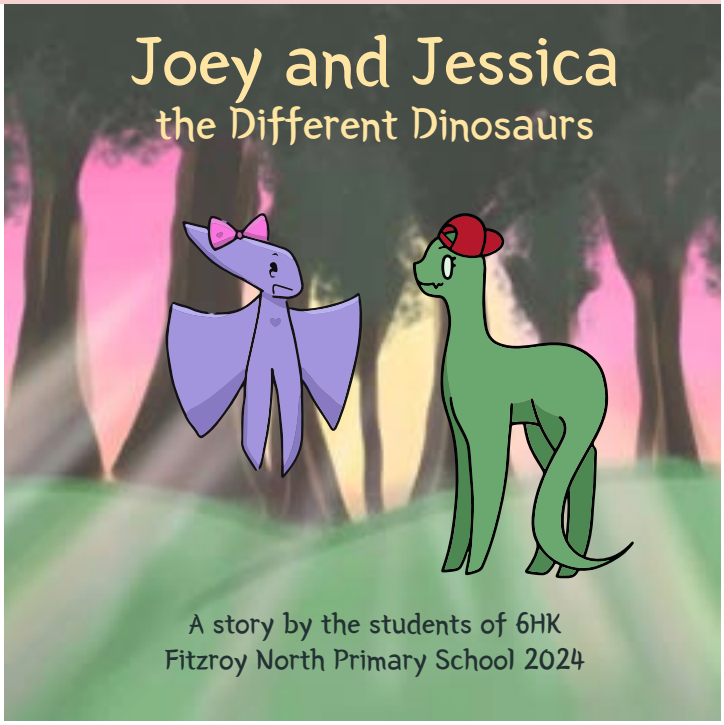


Image: Joey and Jessica the Different Dinosaurs was storyboarded, written and illustrated by students at Fitzroy North Primary School.

This year, we also

- facilitated Gender Audit Training for sport and recreation staff at local councils. After introducing gender equity in sport, we shared practical steps for conducting a gender audit and how to manage resistance and backlash when implementing prevention of gender-based violence initiatives. Participants learnt the critical role sports settings and clubs play in preventing gender-based violence.
- designed and delivered gender equality training to leadership and staff at Hume City Council Early Years program. We also set up a Community of Practice for the Early Years staff, as part of Hume council's Gender Equity in the Early Years Capability-Building program.
- designed and conducted gender impact assessment training for Whittlesea Council, providing expert Gender Impact Assessment consultation advice on the 25/26 Council plan.
- partnered with Hume City Council, Sunbury Cobaw Community Health and DPV Health to facilitate the Hume Gender Equity in Sport Network.

See our **Gender Equity** webpage for more information: whin.org.au/what-we-do/gender-equity-health-and-wellbeing

Sexual and Reproductive Health

WHIN and The Abortion Project have successfully established Victoria's first pro-choice post-abortion peer support group. Running fortnightly, the peer support group fills a gap in post-abortion support, building community connection and promoting better understanding of abortion supports and services.

Within an inclusive and trauma-informed environment, the group explores different themes in each session including identity, stigma, service provider experiences, abortion discourse in music and media, support systems and much more. The peer-led, lived-experience model for the support group has been crucial to ensuring a safe and non-judgmental environment, which was reflected in project evaluation. Find out more here: theabortionproject.com.au

> *My abortion and the fallout was one of the most isolating times of my life, and so it has been amazing to talk with people who have been in the same situation and can truly understand.*
>
> **Participant in the abortion peer support group**

This year, we also

- led the sector-wide project to develop Framing Sexual and Reproductive Health, a message guide to support effective and persuasive health communication.
- delivered a unique series of community workshops, *Pleasure for Every Body*, in partnership with Women with Disabilities Victoria.

See our **Sexual and Reproductive Health** webpage for more information: whin.org.au/current-work/sexual-and-reproductive-health

Image: WHIN Coordinator, Sexual and Reproductive Health, Tilly Mahoney, (right) with The Hon. Ged Kearney MP (centre) and Mr Rob Mitchell MP (left) at a community forum in Mernda.

Family and Reproductive Rights Education Program

The Family and Reproductive Rights Education Program (FARREP) works to prevent female genital cutting (FGC) and supports the health and wellbeing of women and girls. Led by our dedicated health promotion team and FARREP worker Intesar, free community education sessions on respectful relationships, sexual and reproductive health, FGC, and mental health have fostered openness, acceptance, and confidence to seek support. These sessions create space for people to listen, share, and connect, building trust and solidarity and show the power of working together to support women and girls from communities in which FGC occurs.

This year, we also

- led the planning and delivery of a community event *Our Voices Our Health* to acknowledge the International Day of Zero Tolerance for Female Genital Cutting with the North West FARREP Partnership, attended by over 50 community members.
- delivered 4 professional development sessions about refugee women's health and FGC to 59 community service and health professionals.
- provided 81 one-on-one phone/online consultations and needs analyses with members of communities that traditionally practice FGC.

Economic Equality

The Economic Equality team delivers community-centred programs that advance financial capability and wellbeing, gender equity, and systems-level change across Victoria.

The Cost of Gender Affirmation: Figuring It All Out

Combining WHIN's economic equality and sexual and reproductive health expertise, we provided financial literacy workshops to trans and gender diverse community members and allies. The two sessions were delivered in person and online, engaging 33 participants across Victoria and interstate.

The sessions provided a culturally safe, gender-affirming learning environment that demystified the medical, systemic and hidden costs of gender affirmation. Our workshops empowered participants to navigate financial decisions with greater confidence.

Covering topics such as costs and options related to hormones, top/bottom surgery, facial and vocal procedures, gender marker changes, and financial wellbeing, participants left with practical tools to manage their finances and clearer pathways to support.

The sessions are a model for future delivery in collaboration with trans and gender diverse communities.

This year, we also

- extended the rollout of our *Let's Talk Money* Train-the-Trainer model, equipping over 10 workforce professionals with culturally safe, financial literacy facilitation skills and tools for delivery in their own communities.
- launched the *Economic Equality Bulletin*, a quarterly e-newsletter featuring sector reports that elevate economic equality as a core public health issue.
- developed and launched WHIN's Economic Equality Strategy: Impact Statement to work towards economic equality for women and gender diverse people in Victoria.
- shared the stage with The Hon. Andrew Giles MP and The Hon. Ged Kearney MP to elevate economic equality and financial hardship as core public health issues.
- celebrated Shazia Syed, WHIN's Coordinator, Financial Capability, being inducted into the Victorian Multicultural Honour Roll.

See our **Economic Equality** website, incorporating Let's Talk Money, for more information: economicequality.org.au

Image: WHIN's Manager, Economic Equality, Manasi Wagh, with Coordinator, Financial Capability, Shazia Syed, presenting at the Financial Counselling Victoria conference in 2024.

Informing Community and Workforces:
Our Resources

15 resources produced,

downloadable from WHIN's resources webpages (whin.org.au/resources and nifvs.org.au/resources), including:

> *In working with other stakeholders in our region, this message guide offers clear tips for how we can collectively structure our communications about SRH [sexual and reproductive health] work to improve engagement in communities'.*
>
> **Attendee of *Framing Sexual and Reproductive Health* launch**

Our Impact and Reach

51
Training/ educations sessions delivered

Total training participants/attendees
2597
attendees

> *I learn to make budget for needs and wants. This workshop was so informative and empowering, I finally understand how to manage my money better."*
>
> **Participant in *Let's Talk Money* workshop**

39
WHIN events

Contributed to
52
committees/ advisory groups

4,953
total e-news subscribers

208 submissions/ statements/ consultations by WHIN staff	**18** external conference/ forum presentations delivered	**283** WHIN members

Over 46,000 unique users visited WHIN's websites

Across WHIN's social media (Instagram, Facebook and LinkedIn) we have over **6,870** followers and our posts and content has been displayed over **121,200 times**.

Users have **engaged** (liked, commented, shared) our content over **9,200 times**.

WHIN convenes, leads and resources 11 Strategic Partnerships including:

- ***Building a Respectful Community* (BRC) Partnership:** 28 organisations working together to prevent gender-based violence across the NMR.
- **NIFVS Family Violence Regional Integration Committee (*Northern Integrated Family Violence Services*)** to advance family violence system leadership.
- **NIFVS Counselling and Support Alliance,** comprising community health and specialist family violence services, providing counselling and group work to over 500 victim survivors.
- **Student-led Gender Equality Evaluation Working Group** with the Department of Education, cohealth and Neighbourhood Justice Centre.
- **Taking ACtion Youth Action Group:** supporting young people to understand affirmative consent.
- **Allyship in Action Working Group:** focuses on building bystander action for trans and gender diverse equity among BRC partner organisations.
- **Gender Equity in the Early Years Community of Practice:** Hume City Council
- **NIFVS Working with Infants and Children experiencing Family Violence Community of Practice** with Berry Street.
- **NIFVS Make it Mainstream Community of Practice** with Jackson Fairchild.

Financial Reports to year ended 30 June 2025

McLaren Hunt
AUDIT AND ASSURANCE

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WOMEN'S HEALTH IN THE NORTH INC.

Opinion

We have audited the financial report, being a special purpose financial report of Women's Health In the North Inc., which comprises the balance sheet as at 30 June 2025, and the comprehensive income statement, the cash flow statement, statement of changes in equity for the year then ended, a summary of the material accounting policies, other explanatory notes and the statement by members of the board.

In our opinion, the accompanying financial report of Women's Health In the North Inc. is in accordance with the Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, and financial reporting requirements of the *Associations Incorporation Reform Act 2012 (VIC)* including:

(a) giving a true and fair view of Women's Health In the North Inc.'s financial position as at 30 June 2025 and of its financial performance for the year then ended; and

(b) complying with Australian Accounting Standards and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Women's Health In the North Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist Women's Health In the North Inc. in complying with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (VIC)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report in accordance with the requirements of the *Australian Charities and Not-for-Profits Commission Act 2012* and *Associations Incorporation Reform Act (Vic) 2012* and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Women's Health In the North Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Women's Health In the North Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

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CHARTERED ACCOUNTANTS
Liability limited by a scheme approved under Professional Standards Legislation

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Women's Health In the North Inc.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Women's Health In the North Inc.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Women's Health In the North Inc. to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

McLaren Hunt

MCLAREN HUNT
AUDIT AND ASSURANCE

NARELLE MCLEAN
PARTNER

Dated at Warrnambool; 2 September 2025

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Comprehensive Income Statement for the Year Ended 30 June 2025

	2025	2024
INCOME	$	$
Dept of Health/ Department of Families, Fairness and Housing	3,091,620	3,179,617
Special Projects	604,888	652,060
Interest Received	69,010	74,906
Other	288,922	71,380
	4,054,441	**3,977,963**
EXPENDITURE		
Employee Benefits Expense	2,509,830	2,628,472
Project Costs	807,562	730,752
Consultancy Fees	285,815	160,377
Administration	209,518	101,832
Occupancy Costs	61,151	105,392
Depreciation and Amortisation	82,853	24,536
Motor Vehicle Expenses	10,628	11,494
Printing & Production	22,564	30,318
Health Education Resources	6,453	2,764
	3,996,376	**3,795,937**
COMPREHENSIVE RESULT	**58,065**	**182,026**

Balance Sheet
as at 30 June 2025

	2025	2024
ASSETS	$	$
CURRENT ASSETS		
Cash and Cash Equivalents	472,404	1,578,523
Trade and Other Receivables	281,752	121,469
Financial Assets	2,200,000	1,200,000
	2,954,156	**2,899,992**
NON-CURRENT ASSETS		
Plant and Equipment	17,446	21,442
Right of Use Assets	170,857	-
	188,304	**21,442**
TOTAL ASSETS	**3,142,459**	**2,921,434**
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	212,525	251,790
Other Liabilities	362,805	308,735
Lease Liability	120,556	-
Leave Entitlements	354,919	373,965
	1,050,804	**934,490**
NON CURRENT LIABILITIES		
Lease Liability	52,305	-
Leave Entitlements	24,636	30,295
	76,941	30,295
TOTAL LIABILITIES	**1,127,745**	**964,785**
NET ASSETS	**2,014,714**	**1,956,649**
EQUITY		
Retained Earnings	**2,014,714**	**1,956,649**
TOTAL EQUITY	**2,014,714**	**1,956,649**

Statement of Change of Equity for the year ended 30 June 2025

	2025	2024
	$	$
Total Equity at the Beginning of the Financial Year	1,956,649	1,774,623
Comprehensive Result	58,065	182,026
Total Equity at the End of the Financial year	2,014,714	1,956,649

Statement of Cashflows for the year ended 30 June 2025

	2025	2024
CASH FLOW FROM OPERATING ACTIVITIES	$	$
Receipts from Government grants (Recurrent)	3,460,259	3,405,771
Receipts from other sources	806,880	781,456
GST received/(paid)	(235,758)	(278,040)
Payments to suppliers and employees	(4,198,006)	(3,876,844)
Interest received	69,010	74,906
Net cash provided by (used in) operating activities (Note 2)	(97,615)	107,249
CASH FLOW FROM INVESTING ACTIVITIES		
Payments for plant, equipment and motor vehicles	(8,505)	(1,669)
Proceeds from (payment for) investments	(1,000,000)	-
Net cash provided by (used in) investing activities	(1,008,505)	(1,669)
Net increase (decrease) in cash held	(1,106,119)	105,580
Cash at beginning of year	1,578,523	1,472,943
Cash at end of reporting period	472,404	1,578,523

Responsible Persons Statement for the year ended 30 June 2025

Declaration

The financial statements and notes forming part of this document fairly present the organisation's financial position at 30th June 2025 and its performance for the year ended on that date in accordance with the Australian Charities and Not-for-profits Commission Act 2012, and:

(a) comply with Australian Accounting Standards; and

(b) give a true and fair view of the financial position of the entity as at 30th June 2025 and of its performance the year ended on that date; and

(c) the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

There are reasonable grounds to believe that the organisation will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

P Begnell

Chairperson
Petra Begnell

Treasurer
Karen Jones

Chief Executive Officer
Carolyn Gillespie

Dated at Melbourne on 2nd September 2025.

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